

# Roman F. Christiaens

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## EDUCATION

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**Master of Education in Higher Education Student Affairs and Administration** August 2013 - May 2015  
University of Vermont, Burlington, VT

**Bachelor of Arts in English with Creative Writing** August 2007 - June 2011  
Seattle University, Seattle, WA

## CIVIC ENGAGEMENT & COMMUNITY ADVOCACY EXPERIENCE

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**Social Justice Coordinator** August 2011 - May 2013  
Office of Service, Spirituality & Social Justice, University of Puget Sound

- Implemented annual civic engagement programs, including an alternative break program for 40-50 students, a service-oriented club of 20+ students and a day of service for 500+ students, staff and faculty
- Supervised and evaluated a team of 4 undergraduate students
- Coordinated a campus bystander intervention program through monthly facilitator meetings for 10 professional staff, 20-30 participant bystander trainings and monthly sexual assault programming

**Graduate Intern** August 2014 - December 2014  
Office of Community-University Partnerships & Service Learning (CUPS), University of Vermont

- Developed and taught the Service-Learning Teaching Assistants class to 10 students
- Created curriculum and activities for staff and faculty to help support students in conveying transferable skills from their service-learning experiences
- Designed best practices to increase underserved students' access to community-engaged learning

**Program Graduate Assistant** August 4-6, 2014  
Abenaki Summer Happening Program, University of Vermont

- Supervised the Abenaki Summer Happening Program, a two-day college immersion for 24 Abenaki-identified high school students

## DIVERSITY & INCLUSION EXPERIENCE

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**Collaborations & Programs Coordinator** August 2013 - Present  
Center for Cultural Pluralism, University of Vermont

- Organize collaborations, finances and publicity for speaker engagements with 50-150 attendees
- Coordinate 4-5 film screenings per semester to 25-40 students, staff and faculty
- Facilitate 3-5hr cultural competency workshops to 8-10 University staff and faculty departments
- Identity, recruit and host artists for an art gallery with 3-4 exhibits per semester

**Diversity & Inclusion Summer Graduate Assistantship** May 2014 - August 2014  
Student Activities, Middlebury College

- Counseled 8 Middlebury professional staff on the cultural competency within their departments/offices
- Directed the College's first Safe Space Training, a workshop to support LGBTQ students, for 70+ student staff and created a plan to implement the training throughout campus
- Planned Train the Trainer workshops for 15 professional staff to aid in their development of student training sessions on diversity and inclusion
- Developed a 20+ hr cultural competency toolkit of facilitated trainings and activities to be utilized by the Office of Student Life staff in student leader training

## **Curriculum Committee Member & Retreat Facilitator**

October 2013 - Present

Examining White Privilege Retreat, University of Vermont

- Participated in bimonthly committee meetings to develop the University's first co-curricular anti-racist retreat for White-identified students to learn how to interrupt racism on-campus and in their lives
- Created curriculum for the 3 day retreat and facilitated for 50 student participants

## **ADDITIONAL PROFESSIONAL EXPERIENCE**

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### **Assistant to the Director of Residential Life**

May 2014- September 2014

Department of Residential Life, University of Vermont

- Created and edited marketing materials and resources for parents of first-year and transfer students
- Developed a Residence Director position analysis to be utilized in department job searches
- Communicated with Residential Life alumni in the process of creating a department yearbook
- Participated in a three-day retreat to revamp RA recruitment, selection and training processes

### **NASPA Undergraduate Fellows Program (NUFP) Summer Intern**

June 2010 - August 2010

Department of Residential Life, Slippery Rock University

- Served as an intern for a residential population of 2800 students and student leaders
- Aided up to 500 new incoming students in housing assignments and addressing their housing concerns
- Edited and updated necessary Residence Life documents including the Community Assistant Manual, Roommate Agreement form, Graduate Assistant training and Compass Leadership Training

## **PRESENTATIONS**

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**Presenter**, "What's So Micro About Microaggressions?," September 2014, Student Leadership Institute

**Presenter**, "Don't All Queer Men Want Sex? Envisioning Consent for the Queer Male Community," April 2014, Dismantling Rape Culture Conference

**Presenter**, "Using the Intercultural to Make Whiteness Visible: Supporting White-Identified Students' Intercultural Learning," October 2013, NAFSA: Association of International Educators Region XI Conference

**Presenter**, "Encouraging Dialogue about Gender Identity Practices Across Cultures," October 2013, Translating Identity Conference

## **UVM LEADERSHIP & SERVICE**

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**Managing Editor**, The Vermont Connection Student Affairs Journal

August 2014 - Present

**Club Advisor**, Allied Faces

January 2014 - Present

**Planning Committee Member & Treasurer**, Translating Identity Conference

January 2014 - November 2014

**Retreat Facilitator**, Next Step Social Justice Retreat

November 2014 - February 2015

**Committee Member**, Women's Center Director Search

May 2014 - September 2014

## **SELECTED HONORS, CERTIFICATIONS & AWARDS**

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**Social Justice Training Institute Participant**, Springfield, MA

June 2014

**Tim Shiner Ally Award**, University of Vermont ALANA Cultural Center

2014

**Green Dot Certified Facilitator**, Pacific Lutheran University

January 2012

**Distinguished Graduating Student Award**, Seattle University

2011

**Youthopolis Award for LGBTQ Leader on Campus**, Lifelong AIDs Alliance, Seattle, WA

2011

**NASPA Undergraduate Fellow**, Seattle University

2009-2011